

Servant Leadership Essentials™ Self Survey

Read each statement in relation to how you behave at work. Rate how often you engage in each behavior, using the 1–6 rating scale.

1 = Almost Never	2 = Infrequently	3 = Occasionally	4 = Sometimes	5 = Almost Always	6 = Always
1. People would say that I take time to understand their perspective before sharing my own.					
2. People would say that I am fully present when working with them, ensuring that I remove distractions, look up, and listen to what they are saying.					
3. People would say that I create an environment that welcomes, celebrates, and values people’s authenticity and differences.					
4. People would say that I take time to listen to learn when others are speaking to me.					
5. People would say that I invest in the development of others.					
6. People would say that I create a trusting work environment.					
7. People would say that I seek others’ opinions and regularly ask for input and feedback.					
8. People would say that I enjoy catching people doing things right.					
9. People would say that I provide honest and kind feedback to them.					
10. People would say that I am conscious of the impact my thoughts and actions have on others.					
11. People would say that I tell the truth.					
12. People would say that I act with their best interest in mind.					
					Total
					▼
					Final Score
					<input type="text"/>

NOTE: You must rate all statements to obtain an accurate score.
 To calculate the Final Score, divide your total by twelve.
 If your score is below 3.5, you tend more toward Ego-Driven Leadership.
 If your score is above 3.5, you tend more toward Servant Leadership.