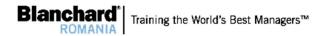


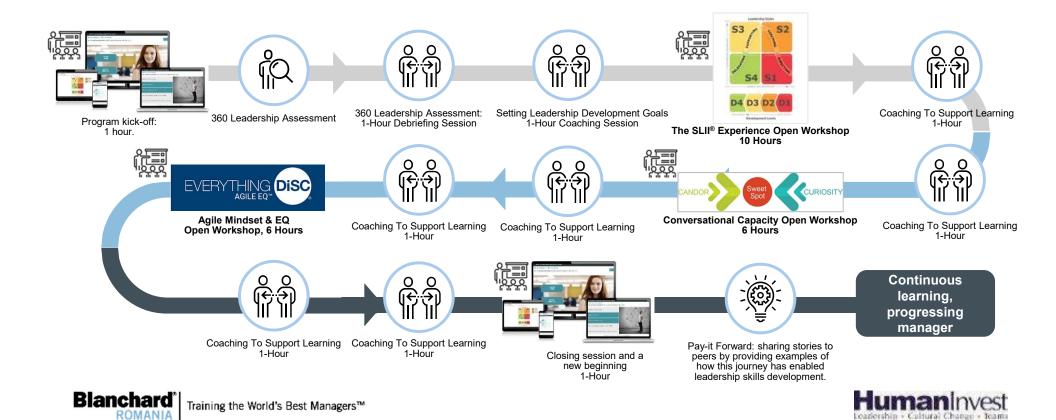
## Fast Track Leadership Program

360 Leadership Assessment, 3 open workshops, ongoing coaching to support learning





## Fast Track Leadership Program



# 2. The SLII Experience™ (virtual training)

#### **17 – 19 February or** 17 - 19 March

- The most widely taught leadership model in the world.
- Used to train more than 5 million managers at leading organizations (over 20.000 managers in Romania).
- Validated through decades of research.
- Universally impactful at all levels across an organization.

Build confidence in competence

> Value contribution

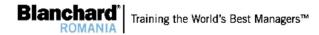


Re-energize and reteach

Help others build competence



**Development Levels** 





#### The SLII Experience™

1 hour 2 hours 2 hours 2 hours 2 hours 2 hours Ongoing MASTER LAUNCH LEARN **PRACTICE** S) **SESSION 2 SESSION 1 SESSION 2 SESSION 3 SESSION 1 SELF-STUDY SELF-STUDY** virtual classroom virtual classroom virtual classroom virtual classroom virtual classroom through Blanchard through Blanchard (electronic materials) (electronic materials) (electronic materials) (electronic materials) (electronic materials) **Exchange Learner Exchange Learner** Portal Portal LBAII SLII® App Share SLII® with SLII<sup>®</sup> Fitness Test Second Skill: Match-Mismatch The SLX Story— Leadership Style SMART Goals your team The SLX Story— Over supervision Parts 5 and 6 Practice SLII Challenge Video Under supervision Parts 1 and 2 One on One SMART Goals Access to tools, Three Skills of SLII® The SLX Story— Worksheet worksheets, and Six SLII® SLII® Game— SLII® Game— Tools for Mastering Part 4 videos Matching First Skill: Goal The SLX Story-LBAII











#### 3. Conversational Capacity (virtual training) 12 – 13 April

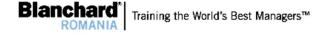


The Sweet Spot

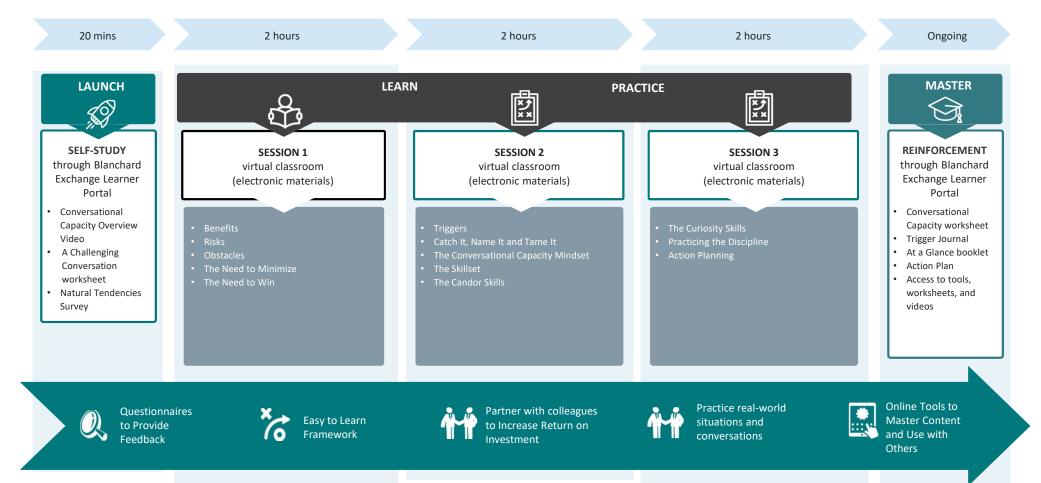
in any meeting or conversation is where candor and curiosity are in balance. Conversational Capacity® training teaches participants how to engage in open, balanced, non-defensive dialogues about difficult subjects and in challenging circumstances, bringing about diverse perspectives that power collaboration and creativity.

#### The simple model:

- Is easy to remember and can be applied immediately
- Is helping participants boost productive conversations and leverage conflict, either in one-on-one and group contexts.
- It also turns ALL conversations in learning opportunities.



#### **Conversational Capacity**



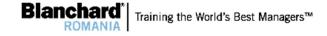
## 4. Agile Mindset & EQ (virtual training)

#### 14 - 15 June



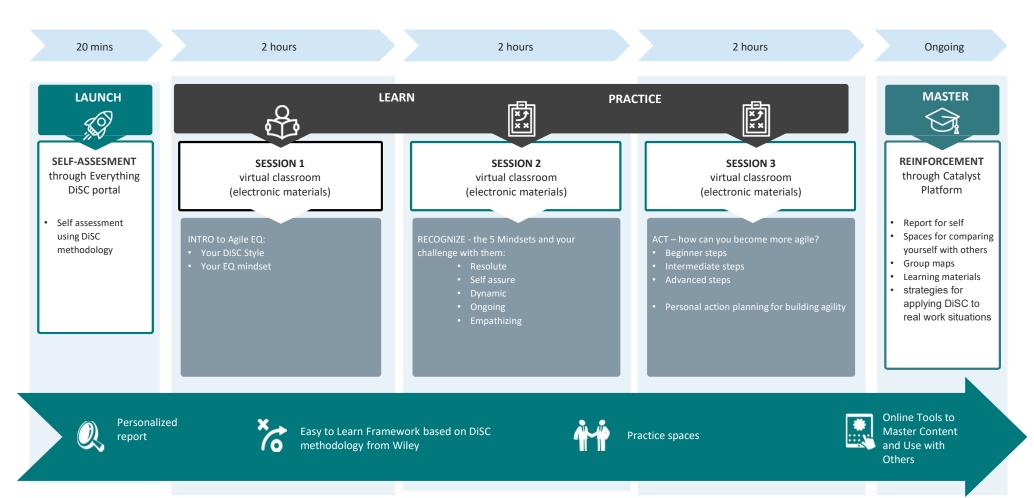
Everything DiSC® Agile EQ™ is a virtual training and personalized learning experience that teaches managers to **read the emotional and interpersonal needs** of a situation and respond accordingly.

By combining the personalized insights of DiSC® with active emotional intelligence development, participants discover an agile approach to workplace interactions and learn to navigate outside their comfort zone, empowering them to become better managers and meet the demands of any work situation.





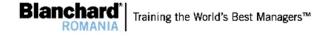
#### Agile Mindset & EQ



#### 5. Coaching to support learning



- Help managers reflect and get insights after each step of their learning journey;
- Accelerate development of leadership competencies;
- Provide focus and accountability for integrating best management practice and implement their personal action plans.





#### **Budget/participant:**

- 360 Leadership Assessment and Report: Recommended, but not mandatory. Up to you to chose different options: Leadership Practices Inventory (LPI) – 220 Eur + VAT, Leader Action Profile (LAP) – 125 Eur + VAT, etc. We decide together which tool.
- The SLII Experience: 345 Eur + VAT/participant (access to BX virtual learning platform for 12 months included).
- **Conversational Capacity**: 250 Eur + VAT/participant (access to BX virtual learning platform for 12 months included).
- Agile Mindset & EQ: 275 Eur + VAT /participant (access to Catalyst platform and individualized assessment + report included)
- Coaching to support learning: 190 Eur + VAT/1-hour session/participant.
  Up to you to decide how many hours you buy. We recommend min. 4-6 hours.

