

# Learning@Work

You need great leaders now more than ever before. And we are here to help.

THE  
**Ken Blanchard**<sup>®</sup>  
COMPANIES

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# Collaborative + Moderated Learning Experiences



# Collaborative + Moderated

This learning experience provides engaging opportunities to apply learning at work and to learn with peers, because we all learn from practice and from one another. Our approach brings Intrepid, an award-winning, innovative learning program delivery platform to help individuals learn and improve, and organizations transform and grow.



**Semi-  
Synchronous**



**Large Cohort  
(100+)**



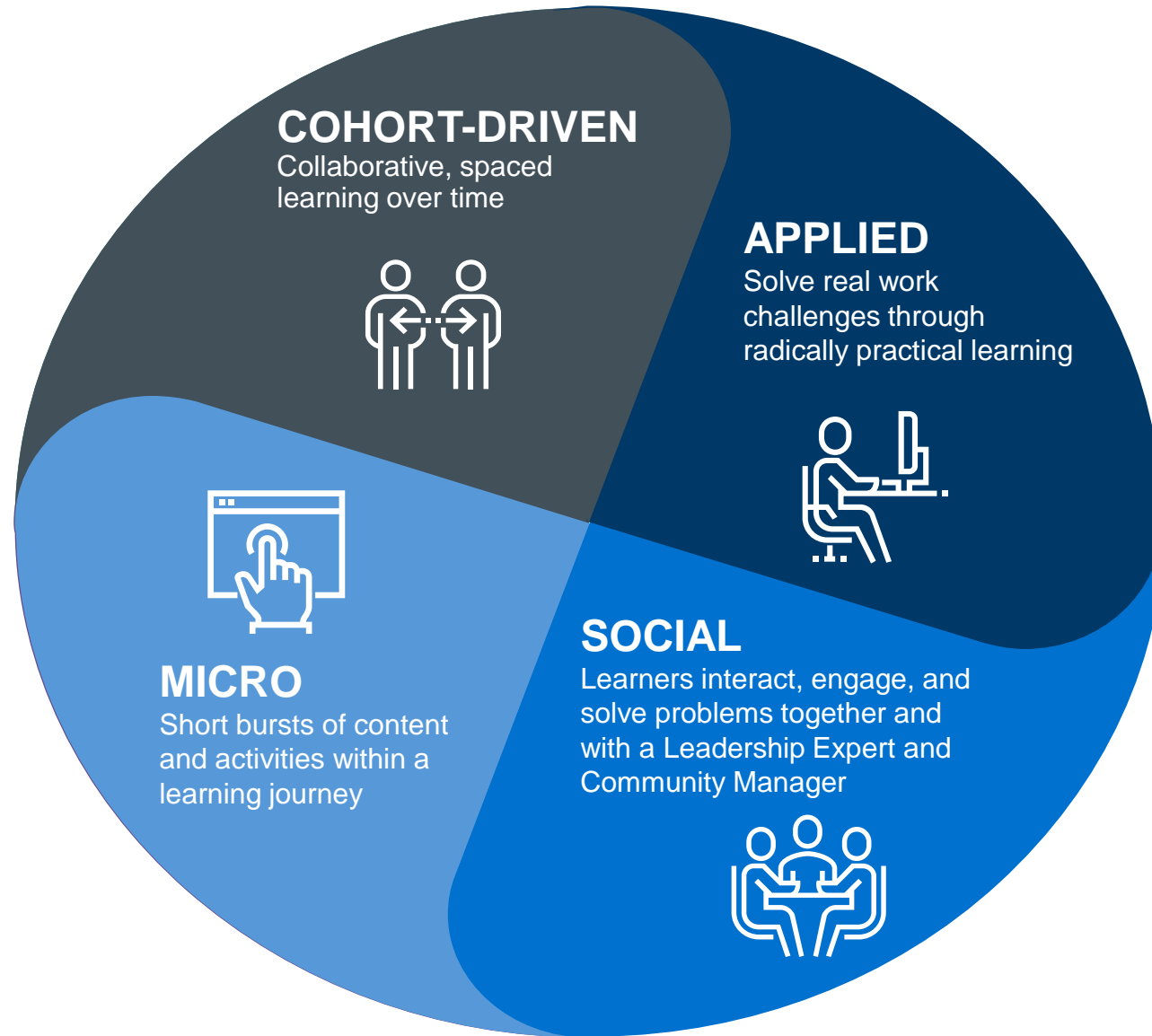
**Includes  
Humans!**



# Collaborative + Moderated Learning Experiences

We use spaced learning, emotional connections to your work and personal life, and opportunities to generate your own content and insights.

**This is learning that sticks.**



# Collaborative + Moderated: Self Leadership Available Now

This experience is powered by Intrepid, a collaborative learning platform that lets you interact online and virtually with a leadership expert to guide you, work with a community of peers to share with and learn from each other, and engage in self-paced activities (e.g., videos, articles, podcasts, and interactive eLearning) to get a deeper dive on each of the topics.

**6 weeks**

**3 mindsets**

*future*  
**3 skills**

- 60–90 minutes per week
- Learn from the community
- Access practical tools



- Weekly live virtual events
- Make connections
- Unleash your potential

**1 Goal Setting**  
Aligning on what needs to be done, when

**2 Diagnosing**  
Assessing your competence and commitment on a specific goal or task

**3 Matching**  
Getting the leadership style that provides you with what you need

# Self Leadership

Collaborative Learning Experience

- 1-2 hours per week
- Learn from the community
- Access practical tools
- Weekly live virtual events
- Make connections
- Unleash your potential



**1 Goal Setting**  
Aligning on what needs to be done, when

**2 Diagnosing**  
Assessing your competence and commitment on a specific goal or task

**3 Matching**  
Getting the leadership style that provides you with what you need

Week 1

Week 2

Week 3

Week 4

Week 5

Week 6

Ongoing

LEARN & PRACTICE WITH PEERS, MODERATED BY A COMMUNITY MANAGER



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Introduction
- Challenge Assumed Constraints



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Goal Setting



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Diagnosing
- Development Levels



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Matching
- Directive and Supportive Leadership Behaviors
- Be Proactive



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Activate Points of Power
- What People Want from Work



LIVE INSPIRE  
SESSION WITH  
LEADERSHIP  
EXPERT

- Perceptions of Self Leadership
- One on One Conversation Reflection

MASTER



REINFORCEMENT  
through Resources  
& Self-Study

- SLII App
- Access to tools, worksheets, and videos
- Self Leadership Clicks



Questionnaires  
to Provide  
Feedback



Easy-to-Learn  
Framework for  
Self Leaders



Practice Real-World  
Situations and  
Conversations



Online Tools to  
Curated Content and  
Use with Others



Optional Coaching Sessions  
to experience professional  
coaching as a model and  
support application



# Self Leadership Is About Empowerment

This experience teaches individuals the mindset and skillset they need to become empowered, proactive self leaders who take control of their own success and are committed to getting results for their organizations.

**This  
experience  
answers these  
questions:**

- What are the assumed constraints that we have about our current situation, and how are those limiting new experiences and our success?
- How can you be a proactive self leader and take initiative when you are working virtually?
- How can diagnosing your development level help your manager help you get what you need?
- How can you lead an effective virtual One on One conversation with your manager?
- How do you activate your points of power on a virtual team?

# **Demo Screens – Self Leadership**





# Self Leadership

## Learning Experience



badges

Start Weekly Content

My Progress

Extra  
Resources

Need  
Help?

#inspired



## Weekly Content

Week 1: Get Started & Challenge Assumed Constraints 🔗

Week 2: Goal Setting 🔗

Week 3: Diagnosing 🔗

Week 4: Matching & Be Proactive 🔗

Week 5: Activating Points of Power 🔗

Week 6: Reflections & Next Steps 🔗

Week 1:

### Get Started & Challenge Assumed Constraints

Estimated time: 90 min

#### Experience Overview

Here's a rundown of everything you need to know about the program and how to complete it.

CLICK TO VIEW

#### Your Starting Place

Pre-Survey



#### Welcome from Susan Fowler

Video 3:36 min



#### This Week's Badge

To get your badge this week, complete all activities and participate in discussions.



Get To Know Your Cohort

1/2 | VIEW ▾


# Collaborative Activities, Including Discussions, Group Projects, Social Features

anchard


Self Leadership

Welcome Brit


## Maria's Assumed Constraints & Choices



**Maria**  
Product Developer



**George**  
VP of Product Development



**Rick**  
Production Supervisor

Let's recap Maria's goal: *She needs to launch her new bike—the R12—three months ahead of schedule, in time for the Coastal Curathon bike race.*

- What do you think are Maria's assumed constraints about that goal that could hold her back from successfully achieving it?
- What do you think will happen to Maria? What are her choices at this point?
- What do you think Maria needs to succeed on her goal?

Share some of your thoughts on the situation. Create a Thread and share your responses to the questions above.

Create a Thread

Sort By Newest Replies

0 threads

0 Likes

Bookmark

Related Content  
4 Items

[What Is An Assumed Constraint?](#)  
1:22 MIN

[Challenge Assumed Constraints](#)

✓

[MARIA'S STORY:  
The Self Leader](#)  
3:07 MIN


[Maria's Assumed Constraints & Choices](#)



# Anytime, Anywhere Learning

Ken Blanchard COMPANIES Self Leadership Welcome Britney

## The Big Picture



00:45 / 02:17

0 Likes Bookmark

**Related Content**  
4 Items

- A Self Leader Preview
- The Big Picture**  
2:17 MIN
- ✓ Self Leadership Mindset and Skillset
- Personal Learning Purpose

It's important to get beyond any beliefs you may have that are holding you back—to **Challenge Assumed Constraints**.

**What Is An Assumed Constraint?**  
Video 1:22 min

**Challenge Assumed Constraints**

**The Self Leader**  
Video 3:07 min  
Maria's Story



## #Inspired

Do you need some inspiration? Here are some select curated assets that we feel are perfect for you.

### Beyond Self Leadership

Do you need more inspiration and motivation? Here is some curated content that is focused on trust and resilience.

### The Four Elements of Trust

Document



### Ready for the Next Step? 7 Simple Truths For Leadership



### Is Distrust Harming Your Organization?



### Connecting the Dots: Trust, Leadership, and Engagement



Sign Up for the Leading With Trust Newsletter here...

[Leading With Trust ►](#)

