Leadership training in a flexible, self-paced format available anytime, anywhere



# **BLANCHARD ONLINE SOLUTIONS**

Transform and Extend the Learning Experience

Today's learners are accustomed to instantaneous access to information and want their learning available on demand to address their immediate needs. Using award-winning technology, Blanchard offers a variety of elearning programs and tools that allow you to deliver our world-class leadership training in a flexible, self-paced format that's available when and where your learners need it.

With elearning solutions, you have the ability to deliver valuable leadership training to all parts of your organization. It's the perfect solution for a geographically dispersed workforce, frontline employees with limited time, and the new generation of digital natives.

	ONLINE PROGRAMS	ONLINE OVERVIEWS	ONLINE CLICKS
Description	1- to 3-hour hour courses that include multiple modules	35-minute elearning summaries	1- to 5-minute microlearning videos, interactions, and tools
Learner Need	A full online experience with learning and practice; optional debriefs throughout deepen learning and practice	Brief content to convey the most important ideas	Browsable playlist of tips with bites of knowledge for just-in- time help
Learner Outcomes	Understand the content and be on path to develop new skills	Exposure and basic understanding of a topic	Just-in-time assistance; quick tips that can be used immediately
Organizational Mindset	People need to be fully trained for real change; this is important enough to invest in	It's better for people to learn the basics than nothing at all; they can learn more later	People need quick answers given today's pace for on-the- job application after training



### SLII<sup>®</sup> Online

- SLII Online Program + Debriefs: 3 hours
- SLII Online Overview: 35 minutes
- SLII Clicks: 1–5 minutes each

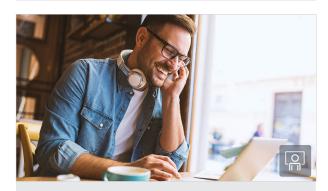


### **Team Leadership Online**

- Team Leadership Online Overview: 35 minutes
- Teaming and Collaboration Online Overview: 35 minutes

### Self Leadership Online

- Self Leadership Online Program: 2.5 hours
- Self Leadership Online Overview: 35 minutes
- Self Leadership Clicks: 1–5 minutes each



## **Building Trust Online**

- Building Trust Online Overview: 35 minutes
- Building Trust Clicks: 1–5 minutes each



Additional Skills

Communication Essentials: 20 minutes

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